

POLITEKNIK KESEHATAN TANJUNGPUR
JURUSAN KEPERAWATAN
PROGRAM STUDI SARJANA TERAPAN KEPERAWATAN
Skripsi, April 2024

BENNY CHANDRA.S

**HUBUNGAN PENGALAMAN, MOTIVASI DAN BEBAN KERJA
TERHADAP KINERJA PERAWAT DI RUANG BEDAH RS URIP
SUMOHARJO PROVINSI LAMPUNG TAHUN 2024**
(xvii + 52 Halaman, 11 Tabel, 2 Gambar, 8 Lampiran)

ABSTRAK

Kinerja merupakan hasil baik secara kuantitatif maupun kualitatif dari perawat yang memenuhi kewajibannya sesuai dengan tugasnya dalam memberikan pelayanan kepada pasien. Dari 37 responden sebanyak 25 % perawat masih memiliki kinerja yang kurang baik dan 75 % baik. Penelitian ini bertujuan untuk mengetahui Hubungan Pengalaman, Motivasi Dan Beban Kerja Terhadap Kinerja Perawat Di Ruang Bedah RS Urip Sumoharjo Provinsi Lampung 2024. Penelitian dilaksanakan bulan Maret - April 2024. Jenis penelitian ini adalah kuantitatif dengan pendekatan *cros sectional* dengan jumlah sampel 37 responden, menggunakan teknik *total sampling*. Pengumpulan data dengan menggunakan kuisioner yang diisi oleh responden. Menguji hubungan antara variabel independen dengan variabel dependen digunakan uji *Chi-square*, dengan analisis *univariat* dan *bivariat*. Didapatkan hasil kinerja baik berjumlah 28 responden (75,7%) ditunjang dengan berpengalaman berjumlah 23 responden (62,2%), motivasi kerja tinggi berjumlah 24 responden (64,9%), dan kategori Beban kerja rendah berjumlah 27 responden (73,0%) dengan p-value pengalaman (0,004), motivasi(0,002), dan beban kerja(0,000) yang berarti $< \alpha$ (0,05) atau $p < \alpha$, maka dapat disimpulkan bahwa ada Hubungan Pengalaman, Motivasi Dan Beban Kerja Terhadap Kinerja Perawat Di Ruang Bedah Di RS Urip Sumoharjo Provinsi Lampung Tahun 2024. Disarankan kepada pihak Rumah Sakit dapat meningkatkan perhatian khususnya pada perawat agar dapat meningkatnya kinerja pelayanan yang diberikan kepada pasien.

Kata Kunci : Kinerja, Pengalaman, Motivasi, Beban Kerja
Referensi : (2017-2023)

TANJUNGPURBAN HEALTH POLYTECHNIC
NURSING MAJOR
GRADUATE STUDIES PROGRAM IN APPLIED NURSING
Thesis, April 2024

BENNY CHANDRA.S

**THE RELATIONSHIP OF EXPERIENCE, MOTIVATION AND
WORKLOAD ON NURSES' PERFORMANCE IN THE SURGICAL
ROOM OF URIP SUMOHARJO HOSPITAL, LAMPUNG PROVINCE
2024**

(xvii + 52 Pages, 11 Tables, 2 Figures, 8 Attachments)

ABSTRACT

Performance is a result both quantitatively and qualitatively of nurses who fulfill their obligations in accordance with their duties in providing services to patients. Of the 37 respondents, 25% of nurses still had poor performance and 75% had good performance. This research aims to determine the relationship between experience, motivation and workload on the performance of nurses in the operating room at Urip Sumoharjo Hospital, Lampung Province 2024. The research was conducted in March - April 2024. This type of research is quantitative with a cross-sectional approach with a sample size of 37 respondents, using techniques total sampling. Data collection using questionnaires filled in by respondents. To test the relationship between the independent variable and the dependent variable, the Chi-square test was used, with univariate and bivariate analysis. It was found that good performance results were 28 respondents (75.7%) supported by experience, 23 respondents (62.2%), high work motivation, 24 respondents (64.9%), and low workload category, 27 respondents (73.0%) with a p-value of experience (0.004), motivation (0.002), and workload (0.000) which means $< \alpha$ (0.05) or $p < \alpha$, it can be concluded that there is a relationship between experience, motivation and workload on Performance of Nurses in the Surgical Room at Urip Sumoharjo Hospital, Lampung Province in 2024. It is recommended that the hospital increase attention, especially to nurses, in order to increase the performance of services provided to patients.

*Keywords: Performance, Experience, Motivation, Workload
Reference (2017-2022)*