

POLITEKNIK KESEHATAN TANJUNGPURUNG
JURUSAN KEPERAWATAN
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**HUBUNGAN PERSEPSI BEBAN KERJA DENGAN KINERJA
PERAWAT DI RSUD DR. H ABDUL MOELOEK PROVINSI
LAMPUNG TAHUN 2023**

xviii +71 halaman, 5 tabel, 2 gambar

ABSTRAK

Beban kerja perawat harus sesuai dengan tingkat kemampuan dan keahlian dari masing-masing perawat itu sendiri. Salah satunya adalah perawat ruang bedah, beban kerja perawat kamar bedah dalam kategori berat. hal ini yang akan mempengaruhi kinerja perawat. Tujuan penelitian adalah untuk mengetahui hubungan persepsi beban kerja dengan kinerja perawat di ruang bedah RSUD Dr. H. Abdul Moeloek Provinsi Lampung Tahun 2023. Desain penelitian adalah pendekatan *cross sectional* dengan populasinya adalah seluruh perawat di ruang bedah, sampel yang diambil dengan total populasi 31 responden uji yang digunakan uji chi – square Hasil penelitian, mayoritas beban kerja berat sebanyak 22 orang (71%) dan mayoritas kinerja kurang baik sebanyak 20 orang (64.5%) uji bivariat dengan nilai $p\text{-value} = 0,0020$ ($p < 0,05$). Didapat ada hubungan persepsi beban kerja dengan kinerja perawat. Maka peneliti menyarankan rumah sakit dapat memperhatikan SDM di ruang bedah untuk bisa meningkatkan kinerja perawat yang berkualitas.

Kata Kunci : Persepsi beban kerja, kinerja

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**THE RELATIONSHIP BETWEEN PERCEPTION OF WORKLOAD
AND NURSE PERFORMANCE IN THE SURGERY ROOM OF RSUD
DR. H. ABDUL MOELOEK, LAMPUNG PROVINCE IN 2023**

xviii +71 pages, 5 tables, 2 figures

ABSTRACT

The nurse's workload must be in accordance with the level of ability and expertise of each nurse. One of them is the operating room nurse, the workload of the operating room nurse is in the heavy category. this will affect the performance of nurses. The aim of the study was to determine the relationship between perceptions of workload and the performance of nurses in the operating room of RSUD Dr. H. Abdul Moeloek, Lampung Province in 2023. The research design was a cross-sectional approach with a population of all nurses in the operating room, samples taken with a total population of 31 test respondents using the chi-square test. The results showed that the majority of the workload was 22 people (71 %) and the majority of poor performance as many as 20 people (64.5%) bivariate test premises $p\text{-value} = 0.0020$ ($p < 0.05$). obtained that there is a relationship between perceptions of workload and nurse performance. So the researchers suggest hospitals can pay attention to human resources in the operating room to be able to improve the performance of quality nurses

Keywords : . Perception of workload, performance